

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)

(G.O. Ms. No. 20/Ag., dated 28th March 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 11/Ag., dated 6th July 2006 of the Chief Secretariat, Puducherry and published in the Supplement to the Official Gazette No. 30 of the 25th July 2006 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Junior Technical Assistant (Drilling) in the Agriculture Department, Puducherry, namely :—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Agriculture Department, Group 'C' post of Junior Technical Assistant (Drilling) Recruitment (Amendment) Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification, Pay Band and Grade Pay/Pay Scales.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scales attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concession required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF JUNIOR TECHNICAL ASSISTANT (DRILLING)

1. Name of the post	: Junior Technical Assistant (Drilling)
2. Number of posts	: 6 (Six) (2012) Subject to variation dependent on work -load.
3. Classification	: General Central Services – Group ‘C’ Non-Gazetted - Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: PB-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400
5. Whether selection or non-selection post	: Non-selection
6. Age-limit for direct recruits	: Between 18 and 32 years (upper age-limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).
	<i>Note</i> : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
	<i>Note</i> : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	: (i) Diploma in Mechanical Engineering /Agricultural Engineering ; and (ii) One year experience in drilling work in Government/ Public undertaking/Reputed concern. <i>Note</i> : (1) Qualifications are relaxable at the discretion of the competent authority in the case of candidates otherwise well qualified. <i>Note</i> : (2) Qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to scheduled castes or scheduled tribes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Age : No Educational qualification: No, but should possess at least S.S.L.C./I.T.I. Certificate.

9. Period of probation, if any : Direct recruits: Two years
Promotees : Nil
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion, failing which by direct recruitment
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made. : Promotion from Drillers with 8 years service in the grade rendered after appointment thereto on a regular basis.
Note : (1) Where juniors who have completed their qualifying/eligibility service being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
Note : (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/ the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.
12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Recruitment Committee/Departmental Promotion Committee (for considering promotion/confirmation) :—*
(1) Secretary to Government (Agriculture) . . Chairman
(2) Director of Agriculture . . Member
(3) Joint/Deputy/Under Secretary to Government (Agriculture). . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

V. MANICKASAMY,
Under Secretary to Government
(Agriculture and Forests).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)

(G.O. Ms. No. 21/Ag., dated 28th March 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 11/Ag., dated 6th July 2006 of the Chief Secretariat, Puducherry and published in the Supplement to the Official Gazette No. 30 of the 25th July 2006 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Master Mechanic in the Agriculture Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Agriculture Department, Group 'C' post of Master Mechanic Recruitment (Amendment) Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification, Pay Band and Grade Pay/Pay Scales.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scales attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concession required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF MASTER MECHANIC

1. Name of the post	: Master Mechanic
2. Number of posts	: 5 (Five) (2012) Subject to variation dependent on work-load.
3. Classification	: General Central Services – Group ‘C’ Non-Gazetted - Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: PB-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5. Whether selection or non-selection post	: Non-selection
6. Age-limit for direct recruits	: Between 18 and 32 years (upper age- limit relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).
	<i>Note</i> : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
	<i>Note</i> : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	: A Diploma in Mechanical Engineering /Agricultural Engineering.
	<i>Note</i> : The qualifications are relaxable at the discretion of the competent authority in the case of candidates otherwise well qualified.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Age : No Educational qualification : No, but should possess at least S.S.L.C./I.T.I. Certificate.
9. Period of probation, if any	: Direct recruits: Two years Promotees : Nil
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion, failing which by direct recruitment

11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made. : Promotion from the grade of Mechanic and Machinist with eight years service in the respective grade rendered after appointment thereto on a regular basis on the basis of a combined seniority list.

Note : (1) Where juniors who have completed their qualifying / eligibility service being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Note : (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay / Pay Scale extended based on the recommendations of the Commission.

12. If a Recruitment Committee/Departmental Promotion Committee exists, what is its composition? : *Group 'C' Recruitment Committee/Departmental Promotion Committee (for considering promotion/ confirmation) :—*

- (1) Secretary to Government (Agriculture) . . Chairman
- (2) Director of Agriculture . . Member
- (3) Joint/Deputy/Under Secretary to Government . . Member (Agriculture).

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

V. MANICKASAMY,
Under Secretary to Government
(Agriculture and Forests).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)

(G.O. Ms. No. 22/Ag., dated 28th March 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 7/Ag., dated 10th July 2007 of the Chief Secretariat, Puducherry and published in the Supplement to the Official Gazette No. 30 of the 24th July 2007 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Assistant Agricultural Officer in the Agriculture Department, Puducherry, earlier known as Compost Development Inspector which was redesignated as Assistant Agricultural Officer *vide* G.O. Ms. No. 2/Ag., dated 8-4-1999 of the Chief Secretariat (Agriculture), namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Agriculture Department, Group 'C' post of Assistant Agricultural Officer Recruitment (Amendment) Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification, Pay Band and Grade Pay/Pay Scales.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay scales attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concession required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF ASSISTANT AGRICULTURAL OFFICER

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| 1. Name of the post | : Assistant Agricultural Officer |
| 2. Number of posts | : 25 (Twenty-five) (2012) Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services – Group ‘C’ Non-Gazetted - Non - Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : PB-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,800 |
| 5. Whether selection or non-selection post | : Selection |
| 6. Age-limit for direct recruits | : Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits. | : Not applicable |
| 9. Period of probation, if any | : Not applicable |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By promotion |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation/absorption to be made. | : Promotion from Fieldman with 5 years service in the grade rendered after appointment thereto on a regular basis and possessing S.S.L.C. or its equivalent. |

Note : (1) Where juniors who have completed their qualifying / eligibility service being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Note : (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.

12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for considering promotion):—*
- (1) Secretary to Government (Agriculture) . . Chairman
- (2) Director of Agriculture . . Member
- (3) Joint/Deputy/Under Secretary to Government . . Member (Agriculture).
13. Circumstances in which Union Public Service : Not applicable Commission is to be consulted in making recruitment.

(By order of the Lieutenant-Governor)

V. MANICKASAMY,
Under Secretary to Government
(Agriculture and Forests).
